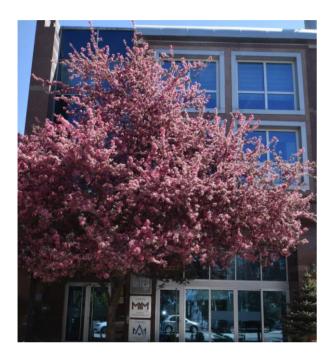


JULY 2020

İNTES The Turkish Employers[,] Association of Construction Industries



The Turkish Employers' Association of Construction Industries (İNTES) was founded in 1964. İNTES is a leading civil society organization that represents the prominent companies of Turkish construction sector.

INTES has 150 members, identified as "Construction Magnates", that undertake the major infrastructure and superstructure civil works in Turkey as well as many globally branded international projects. Our members have also been renowned for their projects in various sectors such as energy, agriculture and food. INTES members are known for aiming permanence and professional ethics, bearing responsibility and providing engineering solutions.

Our utmost priority is to deliver in timely fashion and in compliance with contractual terms and conditions by using qualified human resources and without compromising quality.

INTES works towards establishing and maintaining socio-economic equilibria for all employers and employees of the sector, and aims for raising awareness on occupational health and safety by way of projects co-implemented with the public and private sectors, and universities.

INTES is the sole construction employers' association that is a member of Turkish Confederation of Employer Associations (TİSK).



Vocational Qualification Center (MYM TURKEY) is a certification body accredited by Turkish Accreditation Agency (TÜRKAK) and authorized by Vocational Qualifications Authority for the purposes of "Vocational Qualification Certification" in construction sector.

Vocational Qualification Center (MYM TURKEY)

"Vocational Qualification Center (MYM TURKEY), a pioneering entity established by INTES for certification in the construction sector back in 2010, operates in line with the following objectives: independent and objective monitoring, assessment and evaluation of all parties; actual and potential members of the sector; in compliance with quality assurance principles and national qualifications.







Vocational Qualification Center (MYM TURKEY) operates in 81 provinces, and does also provide examination and certification services in all international worksites of our members.

The question bank used for accreditation in 19vocations comprise 6000 questions.

Our collaboration with Vocational Qualifications Authority has transfigured into constitution of 54 national vocational standards and vocational qualifications for 27 relevant vocations.

We take pride in provision of qualified and certified labor to our sector by way of 30,221 competence certificates, for 19different vocations, which have been provided as a result of our qualification exams.





Mediation Center of Turkey Mediation Center of Turkey, established in 2018, works towards peaceful resolution of work life and commercial disputes arising from the Labor Code; and aims to deliver an independent and reliable mediation service for maintaining such relations. The specialized, independent and objective mediators of Turkey Mediation Center have, as of 30 April 2020 carried out 59,124 physical and online mediation interviews.

22 Commercial mediation interventions have been resolved successfully.

217,859 voluntary settlements have been recorded according to the data, from different provinces, collected by Mediation Department. 30 percent of all such mediation rounds have been carried out by our center.



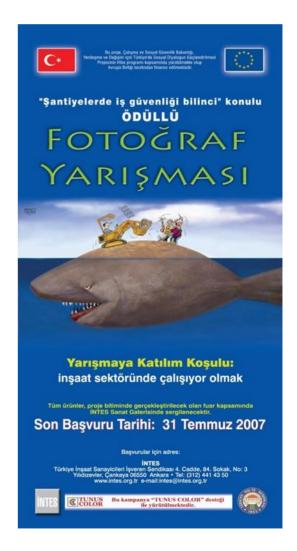


İNTES EU Projects Track Record

- LDV Training of Trainers Project
- İŞKUR ALMPs "New Horizons for Unemployed Youth"; İŞKUR ALMPs-
- "Training and Zero Occupational Accidents in Construction Sector" Strengthening the Vocational Education and Training Project (SVET)
- Strengthening Social Dialogue for Innovation and Change in Turkey Safe Civil Works Project
- Civil Society Dialogue: Europa Bridges of Knowledge Program; Turkish Construction Sector during EU Accession
- VOC Testing Center Grant Program; Vocational Qualification and Certification in Construction Sector.

The "New Horizons for Unemployed Youth", implemented within the framework of IŞKUR ALMPs, is the only case study selected from Turkey.

"Strengthening Social Dialogue for Innovation and Change in Turkey; Safe Civil Works Project" has been identified as "the best practice" by independent experts. "Turkish Construction Sector during EU Accession Project" has been named the most sustainable project.



TURKISH CONSTRUCTION SECTOR



Turkish construction sector has been the pioneer behind economic development.

It is amongst the sectors with highest leverage in terms of employment generation capacity and value-added creation.

Its contribution to overall Turkish economy amounts to 30 percent, including almost 200 indirect sectors.

Construction in Turkey employs more than 2 million people, and the potential is even higher given the sectors indirectly affiliated with construction.

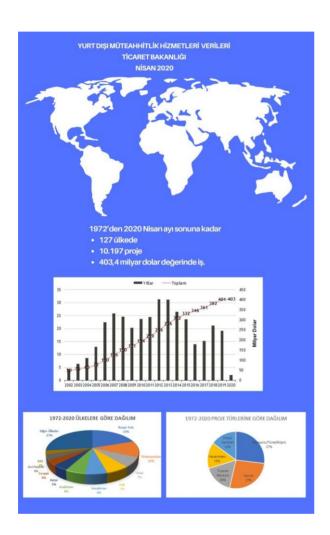
Our workforce is specialized in all relevant areas of construction sector, and they are employed by our contractors for worldwide projects. Each and every investment in the sector triggers a multiplier effect, vitalizing new areas for investment and thus leading other industrial sectors.

INTES member companies are leading the way for Turkey's development through their projects in airports, bridges and access roads, highways, high-speed trains, power plants, gas pipelines and storage facilities, irrigation, housing, city hospitals, sports facilities, education campuses and social facilities.

The domestic and international projects undertaken by our developers have been shaping the international construction literature.



TURKISH CONSTRUCTION SECTOR



Turkish developers did undertake 10,197 projects, worth 403,4 billion USD, in 127 countries between 1972and March, 2020.

The top 10 countries in terms of projects undertaken since 1972 are as follows:

- **1. Russian Federation**
- 2.Turkmenistan
- 3.Libya
- 4.Iraq
- 5.Kazakhstan
- 6.Saudi Arabia
- 7.Qatar
- 8.Algeria
- 9. Azerbaijan

10.UAE

Regional breakdown of projects undertaken as of March, 2020; CIS 46,3 % (186,8 billion USD), Middle East 26,5 % (106,8 billion USD), Africa 17,2 % (69,2 billion USD – Sub-Saharan Africa 4,5 % and North Africa 12,7 %), Europe and Americas 7,0 % (28,3 billion USD), Asia-Pacific % 3,1(12,4 billion USD).



TURKISH CONSTRUCTION SECTOR



The proud brand of Turkish construction sector is our country's gateway to the world.

Engineering News Record's (ENR), world-renowned publication on construction, Top 250 International Contractor Index ranks Turkey as the second best country in the world.

2019 Ranking comprises 7 Turkish companies in Top 100, and 1Turkish company is listed amongst the top 50 with

revenues exceeding 3 billion USD.

Turkey is ranked second, behind China, in terms of listed companies over the last seven years.

A quick glance at sectorial breakdown of projects since 1972 reveals that Highways/Tunnels/Bridges take the lead with 13% of all projects undertaken ever since.

They are respectively followed by projects on housing, commercial centers, power plants and airports.





The new center for international aviation: İstanbul Airport



Başakşehir Çam and Sakura City Hospital



Yusufeli Dam Third Highest Dam in the World



Deriner Dam Turkey's Highest Dam



Osman GaziBridge World's Fourth Longest Suspension Bridge



Eurasia Tunnel The first two-deck undersea highway tunnel in the world



Kiev Chop Freeway



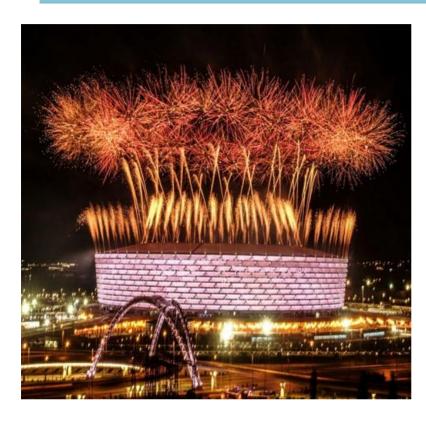
World's Longest Driverless MetroLine



Kazanskaya Combined Cycle Natural Gas Plant Tatarstan

Blaise Diagne International Airport Senegal





Baku Olympic Stadium



Evolution Tower Project Moscow



Yajva Combined Cycle PowerPlant



Shah Deniz Stage 2Project-Azerbaijan